

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Custodians and Cleaners Employee Compensation Committee Minutes

The meeting of the Custodians and Cleaners Employee Compensation Committee took place on Monday, June 6, 2016, at 2:45 pm, in the District Office Conference Room.

Attendance

Members in attendance: Steve Maloney, John Rasmussen, Jerry Roth, Steve Scherber, Doreen Treuden, Kevin Wells, and Steve Shulta arrived late. Absent: Russell Hall.

Approve May 9, 2016, Minutes

Motion by Mr. Scherber, seconded by Mr. Wells, moved to approve the May 9, 2016, minutes as presented. Motion carried, voice vote.

Approve Job Descriptions: Groundskeeper, Maintenance/Grounds, and Head Custodian/Maintenance/Grounds

Job descriptions were reviewed. Discussion. Will add "as directed" to the first bullet of the Maintenance/Grounds job description. Consensus of all to approve all of the job descriptions with latest change.

Review Employee Staff Feedback of Model

All reviewed the model. Discussion. Clarification that custodian and maintenance are two positions but at the pay range level 3. The next step is to present the model to the entire employee group.

Review Employee Migration Details

A chart of the current employees showing the migration with the new model shared and discussed.

Determine Staff Head Custodian Jobs

If the Board of Education approves the model, to include head custodian positions, Mr. Shulta will post the staff head custodian positions.

Recommend Board Approval of Compensation Model

Motion by Mr. Scherber, seconded by Mr. Wells, moved to take the Compensation Model to the Board of Education for approval. Motion carried, voice vote.

Set Future Meeting Date and Agenda

No meeting is necessary.

Adjourn

Motion by Mr. Scherber, seconded by Mr. Maloney, moved to adjourn the meeting. Motion carried, voice vote. Meeting adjourned at 3:13 pm.